

PROGRAMME ARCHITECTURE

A SEND Career Development Programme for SEND Students in Mainstream, PRUs, SEMH and AP educational settings from Talentino, probably the leading SEND Careers provider.

Aim	To maximise the possibility of achieving the next best step for young people who experience multiple barriers including those with SEND in mainstream by building personal skills and character; employability and enterprise skills and career management skills.
Target student groups	Career SEND Group Two – typically working at L2, L1 and EL3 who may experience multiple and often unseen barriers. Students may or may not have SEND and/or an EHC Plan from Year 7 upwards.
Educational settings	Mainstream; Sixth Form Colleges; FE Colleges; PRUs; AP; SEMH schools.
Methodology	After carrying out a Careers Health-check and co-producing a SEND Career Development implementation and action plan, academic staff are trained by Talentino to facilitate the programme with young people in the target groups using specialist careers content.
Gatsby Bench-marks	The programme is aligned to and supports the eight Gatsby Benchmarks and the aims of the Careers and Enterprise Company in addition to linking to Preparation for Adulthood aims. It also cross-references activities for Compass recording.
Resources for students	<ul style="list-style-type: none"> • Personal Career Development planning and reflection Journal • CICO® Profiling Tool • CICO® Career Family exploration map
Resources for staff	<ul style="list-style-type: none"> • MORE Manual • Talentino Career Development process • Classroom-based coaching curriculum with material for Personal; Social and Employability based lessons • CICO® management information reports • Display Poster material – Pathways; #Sameandifferent; Development tree • Little SEND Careers Handbook • Card sets – Transition; Good things about working; Job Families • Peter Jones Foundation/Talentino Enterprise Programme
Staff Training and CPD	<ul style="list-style-type: none"> • Pre-training Careers Health Check • One-day on-site programme training and follow-up remote meetings X 2 on site, (possibly Twilight sessions if necessary) • Optional – Day 2 Training EMCC Coaching Skills Practitioner Training • Termly Newsletters • Annual conference

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MORE Personal, Career, Employability and Enterprise Skills Programme

To maximise the possibility of achieving the next best step for young people who experience multiple barriers including those with SEND in mainstream by building personal skills and character; employability and enterprise skills and career management skills through mutually reinforcing classroom-based career coaching, focused activities and peer review coaching.

Building Personal Development Skills and Character

- Knowing myself
- Building my aspirations
- Manage anxiety
- Building resilience
- Effective participation
- My strengths, my career
- Personal Brand
- Emotional Intelligence

Building Employability and Enterprise Skills

- Peter Jones Foundation Enterprise Programme
- Networking skills Employer engagement activities
- Employability skills definition and development

Building Career Management Skills

- Introduction to career development
- Importance of early career development
- Career Orientation – CICO® Profile
- Career Exploration
- Career Goal setting and planning – Journal
- Differentiation and standing out for the right reason

		Entry Level 3	Level 1	Level 2
Personal and Social Development	Year 7	4	4	4
	Year 8	4	4	4
	Year 9	4	4	4
	Year 10	4	4	4
	Year 11	4	4	4
Employability and Enterprise	Year 7	4	4	4
	Year 8	4	4	4
	Year 9	4	4	4
	Year 10	4	4	4
	Year 11	4	4	4
Career Management Skills	Year 7	4	4	4
	Year 8	4	4	4
	Year 9	4	4	4
	Year 10	4	4	4
	Year 11	4	4	4
Enterprise	Year 7	PJF Enterprise	PJF Enterprise	PJF Enterprise
	Year 8	PJF Enterprise	PJF Enterprise	PJF Enterprise
	Year 9	PJF Enterprise	PJF Enterprise	PJF Enterprise
	Year 10	PJF Enterprise	PJF Enterprise	PJF Enterprise
	Year 11	PJF Enterprise	PJF Enterprise	PJF Enterprise